POWCO Employment Application

Fast Response. Lasting Results.

Thank you for your interest in joining POWCO. Please complete all applicable sections.

Personal Information

Full Name: _____

Address: _____

City, State, ZIP: _____

Cell Phone: _____

Email: _____

Position Information

Position Applying For: _____

Desired Location (Clarksville / Nashville / Other): _____

Desired Salary: _____

Date Available: _____

Employment Type: [ ] Full-Time [ ] Part-Time [ ] Temporary

Departments of Interest

[ ] Mitigation [ ] Construction [ ] Roofing [ ] Office [ ] Sales/Marketing [ ] Management

Employment History

Employer 1

Company: _____

Position: _____

Supervisor: _____

Dates Employed: _____

Reason for Leaving: _____

Employer 2

Company: _____

Position: _____

Supervisor: _____

Dates Employed: _____

Reason for Leaving: _____

Employment History (continued)

Employer 3

Company: _____

Position: _____

Supervisor: _____

Dates Employed: _____

Reason for Leaving: _____

Roofing Experience

- Years of roofing experience: _____
- Roof systems: [ ] Asphalt [ ] Metal [ ] TPO [ ] EPDM [ ] Tile [ ] Slate [ ] Modified Bitumen
- Experience with: [ ] Repairs [ ] Replacements [ ] Emergency Tarping [ ] Leak Detection [ ] Flashing [ ] Gutters
- Insurance claim experience: [ ] Yes [ ] No
- Xactimate estimating: [ ] Yes [ ] No
- Manufacturer certifications (GAF/Owens Corning/CertainTeed/etc.): _____
- This position may require climbing ladders, accessing roofs, and working at elevated heights while following safetyprocedures. Can you perform these essential job functions, with or without reasonable accommodation? [ ] Yes [ ] No • Can lead a roofing crew: [ ] Yes [ ] No
- Describe your roofing experience:

_____

_____

_____

Restoration & Construction Skills

- Mitigation: [ ] Water [ ] Fire [ ] Mold [ ] Biohazard [ ] Contents [ ] Carpet Cleaning
- Construction: [ ] Drywall [ ] Paint [ ] Flooring [ ] Trim [ ] Cabinets [ ] Framing
- Equipment: [ ] Moisture Meter [ ] Thermal Camera [ ] Air Movers [ ] Dehumidifiers [ ] Extractors

Availability

Please indicate days/hours available: _____

Professional References

Reference 1 (Name / Company / Phone): _____

Reference 2 (Name / Company / Phone): _____

Professional References (continued)

Reference 3 (Name / Company / Phone): _____

Background Screening

Employment may be contingent upon satisfactory completion of job-related background screening, conducted in accordance with applicable federal and state law. Any required disclosures and authorizations, including those for third-party background reports, will be provided separately.

Drug Screening

POWCO maintains a drug- and alcohol-free workplace. Employment may be conditioned upon successful completion of post-offer drug screening in accordance with company policy and applicable law. Separate notices and consent forms will be provided as required.

Driver's License Requirements (Driving Positions Only)

For positions that require driving for work, can you meet the position's driving requirements, including maintaining a valid driver's license and satisfying applicable company vehicle insurance requirements? [ ] Yes [ ] No [ ] Not applicable to position

Applicant Certification

I certify that the information contained in this application is true and complete. I understand that employment is at-will and may require background checks, motor vehicle record review, and drug screening where permitted by law. Any required separate screening notices and authorizations will be provided as applicable.

Applicant Signature: _____

Date: _____